

Protect Public-Sector Workers' Rights to Organize — Support H. 428, “Card Check”

While a majority of workers in the U.S. would like to join a union, they must overcome substantial barriers to coming together and winning union certification.

In order to join a union, workers must first collect “authorization cards” from people who are in the defined bargaining unit, that state that those people want to join a union.

Once a majority of workers in the bargaining unit have signed cards indicating they want to join the union, they must prove their support **a second time** through an election overseen by the Labor Board. It can take many months, and sometimes even years after the union has achieved majority support, to hold the election.

During this time, the employer has free reign to use promises, threats and other means to pressure workers to abandon the union. This makes it difficult, if not impossible, to have a fair election.

What is Card Check & how would it help workers

When “Card Check” is the law, once workers in a public sector bargaining unit have collected a majority of support cards from the workers in that unit, then those workers will be allowed to join the union without an election process. The union will be recognized as having achieved a majority of support through the cards being signed.

TAKE ACTION

Sign a card today asking your legislators to support H.428/S.36, Card Check — Protecting Workers’ Rights to Organize in the Public Sector.
Contact Heather.Riemer@AFTVermont.org to get cards, or go to vt.aft.org to sign online.

Card Check is supported by Vermont’s public-sector unions

- AFT Vermont
- AFSCME
- IBEW Local 300
- United Electrical Workers (UE)
- Vermont AFL-CIO
- Vermont NEA
- Vermont State Employees Association