

Respect for UVMHC Staff

At the opening of VFNHP-Nurse negotiations with the UVMHC administration, all of the VFNHP proposals were designed to:

- * **Protect and improve patient care**
- * **Provide safety and respect**
- * **Improve benefits and compensation to recruit & retain nurses & support staff**

Because the staffing crisis affects all staff, VFNHP made the following formal proposals to the UVMHC administration: All UVMHC staff are guaranteed

- **A minimum wage of \$20/hour (or a 10% increase, whichever is greater)**
- **The right to organize for RESPECT without interference from the UVMHC administration, and negotiate to protect and improve wages, benefits and working conditions**

Nurses, technical professionals and all staff who agree scan the QR Code below to add your name.

