| Job Code | Position Title | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 | Step 21 | Step 22 |
|---------------|--|---------|--------------------|--------------------|---------|---------|---------|---------|---------|---------|---------|--------------------|---------|---------|--------------------|---------|---------|--------------------|--------------------|---------|--------------------|--------------------|---------|
| | Emergency Dept Tech | \$20.45 | \$20.86 | \$21.28 | \$21.71 | \$22.14 | \$22.58 | \$23.03 | \$23.49 | \$23.96 | \$24.44 | \$24.93 | \$25.43 | \$25.94 | \$26.46 | \$26.99 | \$27.53 | \$28.08 | \$28.64 | \$29.21 | \$29.79 | \$30.39 | \$31.00 |
| - | Transport EMT | \$20.45 | \$20.86 | \$21.28 | \$21.71 | \$22.14 | \$22.58 | \$23.03 | \$23.49 | \$23.96 | \$24.44 | \$24.93 | \$25.43 | \$25.94 | \$26.46 | \$26.99 | \$27.53 | \$28.08 | \$28.64 | \$29.21 | \$29.79 | \$30.39 | \$31.00 |
| | Ophthalmic Assistant | \$20.45 | \$20.86 | \$21.28 | \$21.71 | \$22.14 | \$22.58 | \$23.03 | \$23.49 | \$23.96 | \$24.44 | \$24.93 | \$25.43 | \$25.94 | \$26.46 | \$26.99 | \$27.53 | \$28.08 | \$28.64 | \$29.21 | \$29.79 | \$30.39 | \$31.00 |
| - | Hemodialysis Tech | \$20.45 | \$20.86 | \$21.28 | \$21.71 | \$22.14 | \$22.58 | \$23.03 | \$23.49 | \$23.96 | \$24.44 | \$24.93 | \$25.43 | \$25.94 | \$26.46 | \$26.99 | \$27.53 | \$28.08 | \$28.64 | \$29.21 | \$29.79 | \$30.39 | \$31.00 |
| - | CSR Tech I | \$20.45 | \$20.86 | \$21.28 | \$21.71 | \$22.14 | \$22.58 | \$23.03 | \$23.49 | \$23.96 | \$24.44 | \$24.93 | \$25.43 | \$25.94 | \$26.46 | \$26.99 | \$27.53 | \$28.08 | \$28.64 | \$29.21 | \$29.79 | \$30.39 | \$31.00 |
| | Medical Aesthetician | \$20.45 | \$20.86 | \$21.28 | \$21.71 | \$22.14 | \$22.58 | \$23.03 | \$23.49 | \$23.96 | \$24.44 | \$24.93 | \$25.43 | \$25.94 | \$26.46 | \$26.99 | \$27.53 | \$28.08 | \$28.64 | \$29.21 | \$29.79 | \$30.39 | \$31.00 |
| | CSR Tech II | \$21.00 | \$21.42 | \$21.85 | \$22.29 | \$22.74 | \$23.19 | \$23.65 | \$24.12 | \$24.60 | \$25.09 | \$25.59 | \$26.10 | \$26.62 | \$27.15 | \$27.69 | \$28.24 | \$28.80 | \$29.38 | \$29.97 | \$30.57 | \$31.18 | \$31.80 |
| | Emergency Dept Tech II | \$21.00 | \$21.42 | \$21.85 | \$22.29 | \$22.74 | \$23.19 | \$23.65 | \$24.12 | \$24.60 | \$25.09 | \$25.59 | \$26.10 | \$26.62 | \$27.15 | \$27.69 | \$28.24 | \$28.80 | \$29.38 | \$29.97 | \$30.57 | \$31.18 | \$31.80 |
| - | Hemodialysis Tech Certified | \$21.00 | \$21.42 | \$21.85 | \$22.29 | \$22.74 | \$23.19 | \$23.65 | \$24.12 | \$24.60 | \$25.09 | \$25.59 | \$26.10 | \$26.62 | \$27.15 | \$27.69 | \$28.24 | \$28.80 | \$29.38 | \$29.97 | \$30.57 | \$31.18 | \$31.80 |
| | Hemodialysis Tech Certified - ESP | \$21.00 | \$21.42 | \$21.85 | \$22.29 | \$22.74 | \$23.19 | \$23.65 | \$24.12 | \$24.60 | \$25.09 | \$25.59 | \$26.10 | \$26.62 | \$27.15 | \$27.69 | \$28.24 | \$28.80 | \$29.38 | \$29.97 | \$30.57 | \$31.18 | \$31.80 |
| - | Certified Ophthalmic Assistant | \$21.00 | \$21.42 | \$21.85 | \$22.29 | \$22.74 | \$23.19 | \$23.65 | \$24.12 | \$24.60 | \$25.09 | \$25.59 | \$26.10 | \$26.62 | \$27.15 | \$27.69 | \$28.24 | \$28.80 | \$29.38 | \$29.97 | \$30.57 | \$31.18 | \$31.80 |
| - | Professional Coder - Associate | \$21.65 | \$22.08 | \$22.52 | \$22.23 | \$23.43 | \$23.90 | \$24.38 | \$24.87 | \$25.37 | \$25.88 | \$26.40 | \$26.93 | \$27.47 | \$28.02 | \$28.58 | \$29.15 | \$29.73 | \$30.32 | \$30.93 | \$31.55 | \$32.18 | \$32.82 |
| - | Hemodialysis Sr Technician | \$22.05 | \$22.49 | \$22.94 | \$23.40 | \$23.87 | \$24.35 | \$24.84 | \$25.34 | \$25.85 | \$26.37 | \$26.90 | \$27.44 | \$27.99 | \$28.55 | \$29.12 | \$29.70 | \$30.29 | \$30.90 | \$31.52 | \$32.15 | \$32.79 | \$33.45 |
| | CSR Tech III | \$22.05 | \$22.49 | \$22.94 | \$23.40 | \$23.87 | \$24.35 | \$24.84 | \$25.34 | \$25.85 | \$26.37 | \$26.90 | \$27.44 | \$27.99 | \$28.55 | \$29.12 | \$29.70 | \$30.29 | \$30.90 | \$31.52 | \$32.15 | \$32.79 | \$33.45 |
| - | Emergency Dept Tech III | \$22.05 | \$22.49 | \$22.94 | \$23.40 | \$23.87 | \$24.35 | \$24.84 | \$25.34 | \$25.85 | \$26.37 | \$26.90 | \$27.44 | \$27.99 | \$28.55 | \$29.12 | \$29.70 | \$30.29 | \$30.90 | \$31.52 | \$32.15 | \$32.79 | \$33.45 |
| | Cardiology Technician | \$22.44 | \$22.49 | \$23.35 | \$23.40 | \$24.30 | \$24.79 | \$25.29 | \$25.80 | \$26.32 | \$26.85 | \$27.39 | \$27.94 | \$28.50 | \$29.07 | \$29.65 | \$30.24 | \$30.29 | \$30.90 | \$32.09 | \$32.73 | \$33.38 | \$34.05 |
| - | Transport AEMT | \$22.50 | \$22.05 | \$23.41 | \$23.88 | \$24.36 | \$24.79 | \$25.25 | \$25.86 | \$26.38 | \$26.91 | \$27.45 | \$28.00 | \$28.56 | \$29.07 | \$29.03 | \$30.24 | \$30.84 | \$31.53 | \$32.16 | \$32.73 | \$33.46 | \$34.03 |
| - | Professional Coder - Staff | \$22.72 | \$23.17 | \$23.63 | \$24.10 | \$24.58 | \$25.07 | \$25.57 | \$26.08 | \$26.60 | \$27.13 | \$27.43 | \$28.22 | \$28.78 | \$29.36 | \$29.71 | \$30.55 | \$31.16 | \$31.78 | \$32.42 | \$33.07 | \$33.73 | \$34.40 |
| \vdash | HIM Coder Associate | \$22.72 | \$23.17 | \$23.75 | \$24.10 | \$24.71 | \$25.20 | \$25.70 | \$26.21 | \$26.73 | \$27.13 | \$27.81 | \$28.37 | \$28.94 | \$29.52 | \$30.11 | \$30.33 | \$31.32 | \$31.76 | \$32.59 | \$33.24 | \$33.90 | \$34.58 |
| - | | \$22.82 | | | | | | | | | | | _ | | | _ | | | | | | , | |
| | CSR Tech IV | \$23.15 | \$23.61 \$24.35 | \$24.08 \$24.84 | \$24.56 | \$25.05 | \$25.55 | \$26.06 | \$26.58 | \$27.11 | \$27.65 | \$28.20 \$29.12 | \$28.76 | \$29.34 | \$29.93 \$30.90 | \$30.53 | \$31.14 | \$31.76 \$32.79 | \$32.40 \$33.45 | \$33.05 | \$33.71 \$34.80 | \$34.38 \$35.50 | \$35.07 |
| | Professional Coder - Senior | _ | | | \$25.34 | \$25.85 | \$26.37 | \$26.90 | \$27.44 | \$27.99 | \$28.55 | - | \$29.70 | \$30.29 | | \$31.52 | \$32.15 | | ' | \$34.12 | | <u> </u> | \$36.21 |
| | Surgical Technician II | \$24.04 | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.07 | \$27.61 | \$28.16 | \$28.72 | \$29.29 | \$29.88 | \$30.48 | \$31.09 | \$31.71 | \$32.34 | \$32.99 | \$33.65 | \$34.32 | \$35.01 | \$35.71 | \$36.42 |
| - | Certified Ophthalmic Technician | \$24.06 | \$24.54 | \$25.03 | \$25.53 | \$26.04 | \$26.56 | \$27.09 | \$27.63 | \$28.18 | \$28.74 | \$29.31 | \$29.90 | \$30.50 | \$31.11 | \$31.73 | \$32.36 | \$33.01 | \$33.67 | \$34.34 | \$35.03 | \$35.73 | \$36.44 |
| | HIM Coder | \$24.30 | \$24.79 | \$25.29 | \$25.80 | \$26.32 | \$26.85 | \$27.39 | \$27.94 | \$28.50 | \$29.07 | \$29.65 | \$30.24 | \$30.84 | \$31.46 | \$32.09 | \$32.73 | \$33.38 | \$34.05 | \$34.73 | \$35.42 | \$36.13 | \$36.85 |
| $\overline{}$ | CNL Technologist I | \$24.40 | \$24.89 | \$25.39 | \$25.90 | \$26.42 | \$26.95 | \$27.49 | \$28.04 | \$28.60 | \$29.17 | \$29.75 | \$30.35 | \$30.96 | \$31.58 | \$32.21 | \$32.85 | \$33.51 | \$34.18 | \$34.86 | \$35.56 | \$36.27 | \$37.00 |
| - | PSG Technologist I | \$24.51 | \$25.00 | \$25.50 | \$26.01 | \$26.53 | \$27.06 | \$27.60 | \$28.15 | \$28.71 | \$29.28 | \$29.87 | \$30.47 | \$31.08 | \$31.70 | \$32.33 | \$32.98 | \$33.64 | \$34.31 | \$35.00 | \$35.70 | \$36.41 | \$37.14 |
| | Cardiology Technician II | \$24.68 | \$25.17 | \$25.67 | \$26.18 | \$26.70 | \$27.23 | \$27.77 | \$28.33 | \$28.90 | \$29.48 | \$30.07 | \$30.67 | \$31.28 | \$31.91 | \$32.55 | \$33.20 | \$33.86 | \$34.54 | \$35.23 | \$35.93 | \$36.65 | \$37.38 |
| - | PSG Technologist II | \$25.63 | \$26.14 | \$26.66 | \$27.19 | \$27.73 | \$28.28 | \$28.85 | \$29.43 | \$30.02 | \$30.62 | \$31.23 | \$31.85 | \$32.49 | \$33.14 | \$33.80 | \$34.48 | \$35.17 | \$35.87 | \$36.59 | \$37.32 | \$38.07 | \$38.83 |
| | Transport Paramedic | \$25.89 | \$26.41 | \$26.94 | \$27.48 | \$28.03 | \$28.59 | \$29.16 | \$29.74 | \$30.33 | \$30.94 | \$31.56 | \$32.19 | \$32.83 | \$33.49 | \$34.16 | \$34.84 | \$35.54 | \$36.25 | \$36.98 | \$37.72 | \$38.47 | \$39.24 |
| | CNL Technologist II | \$26.19 | \$26.71 | \$27.24 | \$27.78 | \$28.34 | \$28.91 | \$29.49 | \$30.08 | \$30.68 | \$31.29 | \$31.92 | \$32.56 | \$33.21 | \$33.87 | \$34.55 | \$35.24 | \$35.94 | \$36.66 | \$37.39 | \$38.14 | \$38.90 | \$39.68 |
| \vdash | HIM Coder Sr | \$26.30 | \$26.83 | \$27.37 | \$27.92 | \$28.48 | \$29.05 | \$29.63 | \$30.22 | \$30.82 | \$31.44 | \$32.07 | \$32.71 | \$33.36 | \$34.03 | \$34.71 | \$35.40 | \$36.11 | \$36.83 | \$37.57 | \$38.32 | \$39.09 | \$39.87 |
| | Monitoring Svs Coordinator | \$26.93 | \$27.47 | \$28.02 | \$28.58 | \$29.15 | \$29.73 | \$30.32 | \$30.93 | \$31.55 | \$32.18 | \$32.82 | \$33.48 | \$34.15 | \$34.83 | \$35.53 | \$36.24 | \$36.96 | \$37.70 | \$38.45 | \$39.22 | \$40.00 | \$40.80 |
| | Certified Surgical Technologist | \$27.12 | \$27.66 | \$28.21 | \$28.77 | \$29.35 | \$29.94 | \$30.54 | \$31.15 | \$31.77 | \$32.41 | \$33.06 | \$33.72 | \$34.39 | \$35.08 | \$35.78 | \$36.50 | \$37.23 | \$37.97 | \$38.73 | \$39.50 | \$40.29 | \$41.10 |
| | CNL Technologist III | \$27.42 | \$27.97 | \$28.53 | \$29.10 | \$29.68 | \$30.27 | \$30.88 | \$31.50 | \$32.13 | \$32.77 | \$33.43 | \$34.10 | \$34.78 | \$35.48 | \$36.19 | \$36.91 | \$37.65 | \$38.40 | \$39.17 | \$39.95 | \$40.75 | \$41.57 |
| | Sleep Center Clinic Tech | \$27.57 | \$28.12 | \$28.68 | \$29.25 | \$29.84 | \$30.44 | \$31.05 | \$31.67 | \$32.30 | \$32.95 | \$33.61 | \$34.28 | \$34.97 | \$35.67 | \$36.38 | \$37.11 | \$37.85 | \$38.61 | \$39.38 | \$40.17 | \$40.97 | \$41.79 |
| | Cardiac Device Technician | \$27.67 | \$28.22 | \$28.78 | \$29.36 | \$29.95 | \$30.55 | \$31.16 | \$31.78 | \$32.42 | \$33.07 | \$33.73 | \$34.40 | \$35.09 | \$35.79 | \$36.51 | \$37.24 | \$37.98 | \$38.74 | \$39.51 | \$40.30 | \$41.11 | \$41.93 |
| | Certified Ophthalmic Medical Tech | \$27.67 | \$28.22 | \$28.78 | \$29.36 | \$29.95 | \$30.55 | \$31.16 | \$31.78 | \$32.42 | \$33.07 | \$33.73 | \$34.40 | \$35.09 | \$35.79 | \$36.51 | \$37.24 | \$37.98 | \$38.74 | \$39.51 | \$40.30 | \$41.11 | \$41.93 |
| | Critical Care Transport Paramedic I | \$28.48 | \$29.05 | \$29.63 | \$30.22 | \$30.82 | \$31.44 | \$32.07 | \$32.71 | \$33.36 | \$34.03 | \$34.71 | \$35.40 | \$36.11 | \$36.83 | \$37.57 | \$38.32 | \$39.09 | \$39.87 | \$40.67 | \$41.48 | \$42.31 | \$43.16 |
| | Ophthalmic Photographer | \$28.68 | \$29.25 | \$29.84 | \$30.44 | \$31.05 | \$31.67 | \$32.30 | \$32.95 | \$33.61 | \$34.28 | \$34.97 | \$35.67 | \$36.38 | \$37.11 | \$37.85 | \$38.61 | \$39.38 | \$40.17 | \$40.97 | \$41.79 | \$42.63 | \$43.48 |
| | CNL Technologist IV | \$28.79 | \$29.37 | \$29.96 | \$30.56 | \$31.17 | \$31.79 | \$32.43 | \$33.08 | \$33.74 | \$34.41 | \$35.10 | \$35.80 | \$36.52 | \$37.25 | \$38.00 | \$38.76 | \$39.54 | \$40.33 | \$41.14 | \$41.96 | \$42.80 | \$43.66 |
| C787 | Ambulatory Resp Therapist I | \$29.60 | \$30.19 | \$30.79 | \$31.41 | \$32.04 | \$32.68 | \$33.33 | \$34.00 | \$34.68 | \$35.37 | \$36.08 | \$36.80 | \$37.54 | \$38.29 | \$39.06 | \$39.84 | \$40.64 | \$41.45 | \$42.28 | \$43.13 | \$43.99 | \$44.87 |
| | Ambulatory Resp Therapist II | \$29.60 | \$30.19 | \$30.79 | \$31.41 | \$32.04 | \$32.68 | \$33.33 | \$34.00 | \$34.68 | \$35.37 | \$36.08 | \$36.80 | \$37.54 | \$38.29 | \$39.06 | \$39.84 | \$40.64 | \$41.45 | \$42.28 | \$43.13 | \$43.99 | \$44.87 |
| D218 | Respiratory Therapist I | \$29.60 | \$30.19 | \$30.79 | \$31.41 | \$32.04 | \$32.68 | \$33.33 | \$34.00 | \$34.68 | \$35.37 | \$36.08 | \$36.80 | \$37.54 | \$38.29 | \$39.06 | \$39.84 | \$40.64 | \$41.45 | \$42.28 | \$43.13 | \$43.99 | \$44.87 |
| B821 | Critical Care Transport Paramedic II | \$29.90 | \$30.50 | \$31.11 | \$31.73 | \$32.36 | \$33.01 | \$33.67 | \$34.34 | \$35.03 | \$35.73 | \$36.44 | \$37.17 | \$37.91 | \$38.67 | \$39.44 | \$40.23 | \$41.03 | \$41.85 | \$42.69 | \$43.54 | \$44.41 | \$45.30 |
| 114R | Radiology Tech | \$30.01 | \$30.61 | \$31.22 | \$31.84 | \$32.48 | \$33.13 | \$33.79 | \$34.47 | \$35.16 | \$35.86 | \$36.58 | \$37.31 | \$38.06 | \$38.82 | \$39.60 | \$40.39 | \$41.20 | \$42.02 | \$42.86 | \$43.72 | \$44.59 | \$45.48 |
| C854 | Certified Surgical First Assist | \$30.21 | \$30.81 | \$31.43 | \$32.06 | \$32.70 | \$33.35 | \$34.02 | \$34.70 | \$35.39 | \$36.10 | \$36.82 | \$37.56 | \$38.31 | \$39.08 | \$39.86 | \$40.66 | \$41.47 | \$42.30 | \$43.15 | \$44.01 | \$44.89 | \$45.79 |
| D933 | Clinical Research Coord-Resp Therapist | \$30.78 | \$31.40 | \$32.03 | \$32.67 | \$33.32 | \$33.99 | \$34.67 | \$35.36 | \$36.07 | \$36.79 | \$37.53 | \$38.28 | \$39.05 | \$39.83 | \$40.63 | \$41.44 | \$42.27 | \$43.12 | \$43.98 | \$44.86 | \$45.76 | \$46.68 |
| C780 | Ambulatory Resp Therapist III | \$30.78 | \$31.40 | \$32.03 | \$32.67 | \$33.32 | \$33.99 | \$34.67 | \$35.36 | \$36.07 | \$36.79 | \$37.53 | \$38.28 | \$39.05 | \$39.83 | \$40.63 | \$41.44 | \$42.27 | \$43.12 | \$43.98 | \$44.86 | \$45.76 | \$46.68 |
| D219 | Respiratory Therapist II | \$31.06 | \$31.68 | \$32.31 | \$32.96 | \$33.62 | \$34.29 | \$34.98 | \$35.68 | \$36.39 | \$37.12 | \$37.86 | \$38.62 | \$39.39 | \$40.18 | \$40.98 | \$41.80 | \$42.64 | \$43.49 | \$44.36 | \$45.25 | \$46.16 | \$47.08 |
| B822 | Critical Care Transport Paramedic III | \$31.40 | \$32.03 | \$32.67 | \$33.32 | \$33.99 | \$34.67 | \$35.36 | \$36.07 | \$36.79 | \$37.53 | \$38.28 | \$39.05 | \$39.83 | \$40.63 | \$41.44 | \$42.27 | \$43.12 | \$43.98 | \$44.86 | \$45.76 | \$46.68 | \$47.61 |
| D220 | Respiratory Therapist III | \$32.64 | \$33.29 | \$33.96 | \$34.64 | \$35.33 | \$36.04 | \$36.76 | \$37.50 | \$38.25 | \$39.02 | \$39.80 | \$40.60 | \$41.41 | \$42.24 | \$43.08 | \$43.94 | \$44.82 | \$45.72 | \$46.63 | \$47.56 | \$48.51 | \$49.48 |
| B926 | Radiology Tech Osteoporosis | \$32.86 | \$33.52 | \$34.19 | \$34.87 | \$35.57 | \$36.28 | \$37.01 | \$37.75 | \$38.51 | \$39.28 | \$40.07 | \$40.87 | \$41.69 | \$42.52 | \$43.37 | \$44.24 | \$45.12 | \$46.02 | \$46.94 | \$47.88 | \$48.84 | \$49.82 |
| | Radiology Tech Sr | \$32.86 | \$33.52 | \$34.19 | \$34.87 | \$35.57 | \$36.28 | \$37.01 | \$37.75 | \$38.51 | \$39.28 | \$40.07 | \$40.87 | \$41.69 | \$42.52 | \$43.37 | \$44.24 | \$45.12 | \$46.02 | \$46.94 | \$47.88 | \$48.84 | \$49.82 |
| - | Critical Care Transport Paramedic IV | \$32.97 | \$33.63 | \$34.30 | \$34.99 | \$35.69 | \$36.40 | \$37.13 | \$37.87 | \$38.63 | \$39.40 | \$40.19 | \$40.99 | \$41.81 | \$42.65 | \$43.50 | \$44.37 | \$45.26 | \$46.17 | \$47.09 | \$48.03 | \$48.99 | \$49.97 |
| | Radiology Clinical Instructor | \$33.77 | \$34.45 | \$35.14 | \$35.84 | \$36.56 | \$37.29 | \$38.04 | \$38.80 | \$39.58 | \$40.37 | \$41.18 | \$42.00 | \$42.84 | \$43.70 | \$44.57 | \$45.46 | \$46.37 | \$47.30 | \$48.25 | \$49.22 | \$50.20 | \$51.20 |
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